

A Letter From Sean

In the wake of the COVID-19 pandemic we are reminded of the importance of scientific innovation and leadership by the biopharmaceutical industry in protecting the health and well-being of people everywhere. It is in this same spirit that CytomX was founded more than a decade ago, with an unyielding commitment to bringing more effective cancer therapies to the patients who need them most. From the very inception of our company, we have embraced innovation and creativity with the strongly held view that making the biggest difference requires different thinking. To make a difference, we must be different.

With a broad portfolio of Probody therapeutics, a world-class team, and strong partnerships, at CytomX we are well on our way to delivering on our vision of bringing more effective therapies to people with cancer, while fostering a unique, patient-focused culture of execution, alignment and accountability. Our culture is centered around our mission of urgently advancing our therapeutic pipeline for the benefit of people with cancer and we are mindful that success takes perseverance and an ability to learn from the past, as we plan for the future. The extraordinary innovation within the CytomX pipeline is driven by our passionate team and our absolute commitment to ***destroying cancer, differently.***

The word “different” is also deeply embraced by CytomX in our commitment to diversity, equity, and inclusion. We are extremely proud of the cultural diversity across our organization. With regard to gender diversity, we have a fifty percent female executive team and strong representation of women on our board of directors. CytomX supports a grass roots diversity, equity and inclusion team with participation and membership from all levels of the organization, including myself, the Chief Executive Officer. Within our community, we conduct outreach to support STEM education and career pathway awareness for the next generation of biopharma leaders by hosting local events for under-represented and minority students in partnership with local school districts. We host diverse summer interns in our laboratories, and we are also closely involved in the statewide racial and social equity initiatives of California Life Sciences, where I am proud to participate as a Board and Executive Committee member.

At CytomX, we take on the challenge of destroying cancer differently in the full knowledge that our task is not easy, and that we are pursuing approaches that push the boundaries of cancer research and development. We believe passionately in our science and I extend my sincere thanks to the CytomX team for their ongoing dedication and commitment to our vision and mission, as we work tirelessly towards making the biggest difference possible in the fight against cancer.

Sincerely,



Sean A. McCarthy, D. Phil.

President and Chief Executive Officer

